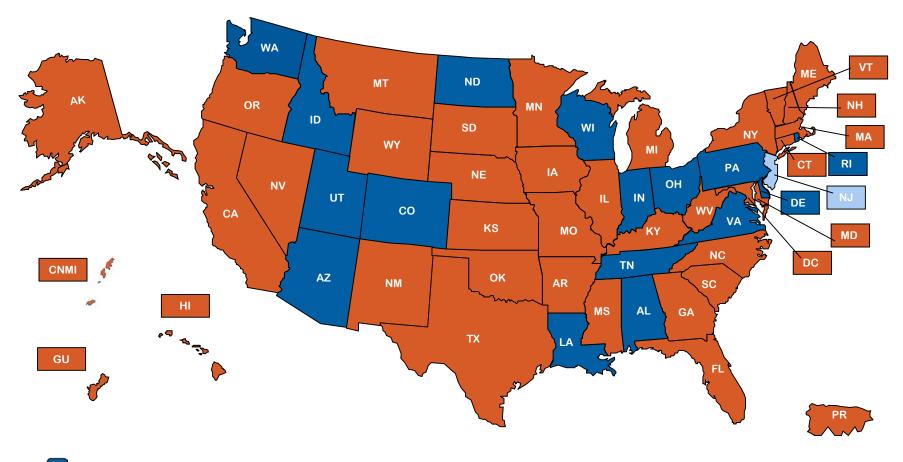


States with Firm Mobility



States that currently have firm mobility

States with active legislation to adopt firm mobility



States that do not have firm mobility