

# Your Best Leadership: Two Secrets to Become the Leader Everyone Wants to Follow

Jon Lokhorst, CSP, CPA, PCC  
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# Once upon a time...



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# Welcome to Tax Withholding



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1. *What was your first job?*
2. *Who was your first boss?*
3. *What did you learn about leadership?*



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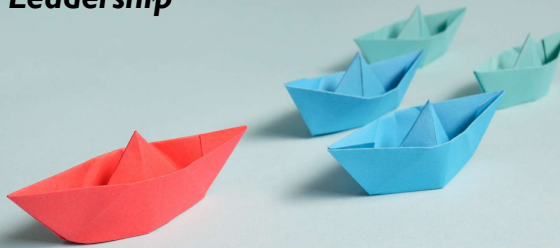
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**Your Best Leadership**



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**My first job...**



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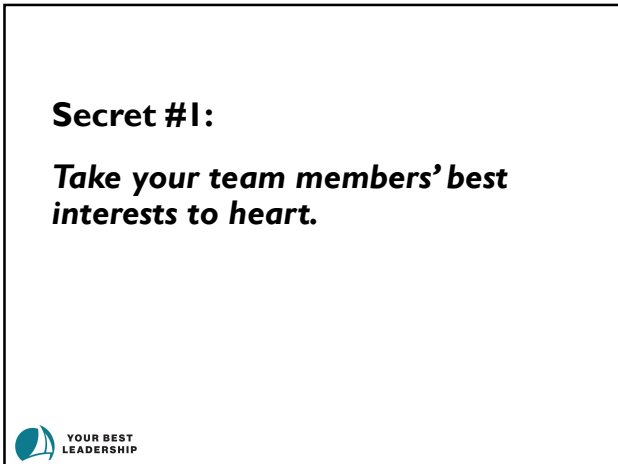
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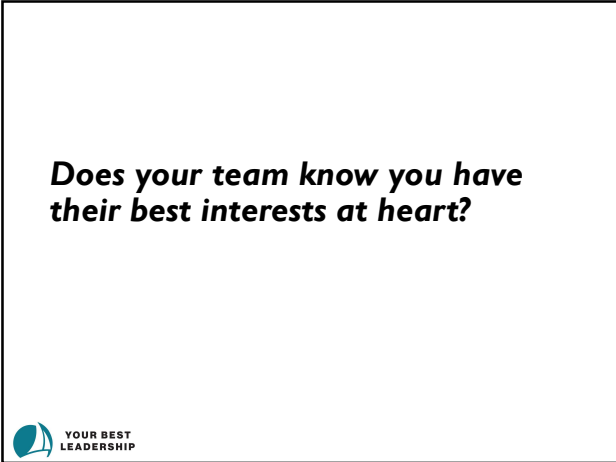
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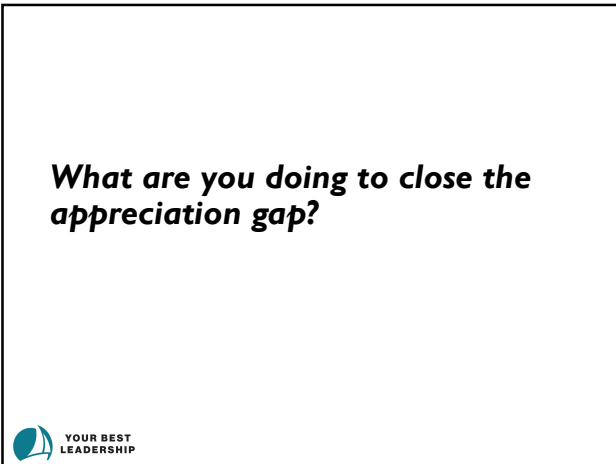
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**The One-on-One Check-in Meeting**

**Nearly one-half of workers want to meet individually with their boss on a weekly basis.**

-Training Magazine and Blanchard



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**Your Best Leadership Tool:  
One-on-One Check-ins**

1. Schedule a regular check-in for each person.
2. Keep a running list of agenda items.
3. **Start with your team member's agenda.**
4. Add your points.
5. Identify clear follow-up actions.
6. Include developmental conversations.
7. Don't forget to express appreciation.



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**Become the leader  
everyone wants to  
follow.**



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**Secret #1:**

**Take your team members' best  
interests to heart.**



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**Secret #2:**  
***Lead yourself first.***



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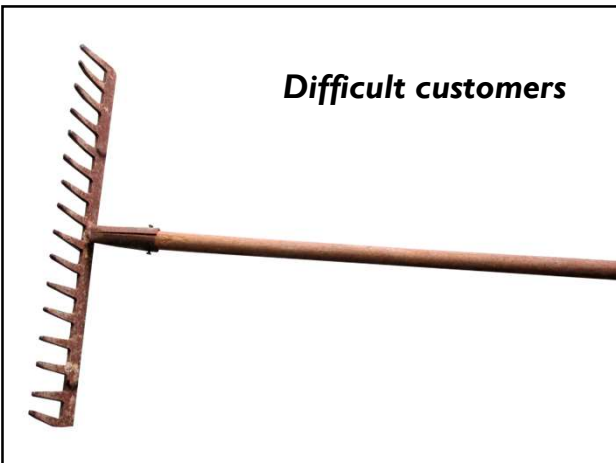
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**There's more to self-leadership  
than discipline and willpower.**



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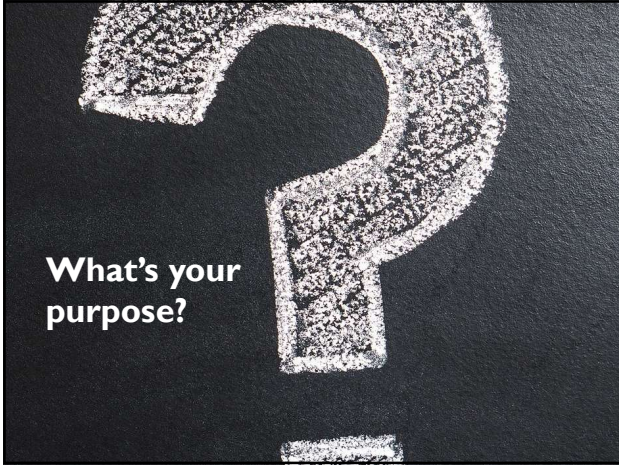
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**Secret #1:**  
*Take your team members' best interests to heart.*

**Secret #2:**  
*Lead yourself first.*



**YOUR BEST LEADERSHIP**

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 Give feedback to Jon


1. Scan this QR code



2. Enter this code on the screen

10N1

or go to [talk.ac/yourbestleadership](https://talk.ac/yourbestleadership)

Powered By 

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**COACH**

**Coaching Question:**

*What is your next step to become the leader everyone wants to follow?*

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**Your Best Leadership**



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**YOUR BEST LEADERSHIP**

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**Lead well  
and multiply  
your impact!**



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